Values
Maricopa County Adult Probation

We Believe:

♦ **In treating all people with dignity and respect.**

♦ **People can change and that probation services are a viable means to affect positive change.**

♦ **In promoting and maintaining a positive, safe and healthy community environment.**

♦ **In the value of our positive relationships with our stakeholders.**

♦ **Staff is the greatest resource in accomplishing our mission.**

Mission Statement
Maricopa County Adult Probation

To Enhance the Safety and Well Being of Our Neighborhoods.

We accomplish this through:

♦ **Working in partnerships with the community to provide research based prevention and intervention services;**

♦ **Assessing offenders' risk/needs in order to help guide Court decisions and to apply the appropriate level of services;**

♦ **Managing offender risk by enforcing Court orders, affording opportunities for pro-social change and expecting law-abiding behavior and personal accountability;**

♦ **Facilitating victim involvement and restorative justice services;**

♦ **Recognizing and rewarding staff performance and achievement;**

♦ **Providing training to enhance our professional skill and build leadership.**

Goals
Maricopa County Adult Probation

♦ **Recruit, retain and reward quality staff while nurturing professional and personal growth.**

♦ **Develop a method to hold all levels of staff accountable to ensure compliance with the Department's mission, goals and objectives.**

♦ **Develop partnerships with the community, which provides prevention, intervention and restorative justice services.**

♦ **Utilize proven and effective methodology to assess and change behavior of offenders through effective case management.**

♦ **Increase our use of internal research-based information to make quality decisions.**

Vision
Maricopa County Adult Probation

**An Agency of Professionals
Committed to
Continuous Improvement
in the Quality
of Community Life by
Offering Hope
to Neighborhoods,
Victims
and Offenders.**